

Memorandum

DATE: March 11, 2022

TO: All Employees

FROM: Jeffrey Stumbo, Chief Human Resources Officer (EEO Officer)

SUBJECT: Updated COVID-19 Facial Covering and Testing Requirements

Pursuant to recent County of Public Health guidance, there will no longer be a difference between in facial covering requirements based on vaccination status. Unvaccinated employees are no longer required to wear facial coverings whenever they are indoors.

The Transit Security Administration (TSA) requirement that frontline workers and public transit customers wear facial coverings remains unchanged. Bus Operators, Train Operators, Servicepersons and Code Compliance Inspectors are still required to wear facial coverings whenever they are in a location where customers are required to wear facial coverings (e.g., on bus, transit center, etc.). The TSA facial covering requirement will expire on April 18, 2022 unless it extended again by the TSA. I will send another communication on or around April 18, 2022 informing the workforce of any changes in MTS's facial covering requirements.

MTS will continue to make N-95 masks available to all employees and any employee may choose to wear a facial covering while at work. These changes do not impact employees who have been approved to return to work following a positive COVID-19 test or exposure to COVID-19. Employees who have been exposed or have tested positive must continue to follow the facial covering protocols outlined in my Return to Work Guidance memo dated January 6, 2022, which can be found on the COVID-19 pages on the MTS website.

Lastly, effective immediately, MTS is no longer mandating weekly COVID-19 testing for unvaccinated employees. MTS will continue to offer free, on-site COVID-19 testing to all employees.

Please contact Brendan Shannon, Director of Human Resources, or me if you have any questions about the foregoing.

cc: All Agency Bulletin Boards COVID-19 Web Pages Text to All Employees

