

2024 SDTI Full-Time Employees

Medical					
Plan/Coverage Level	Monthly Premium	Monthly Employer Rate	Monthly Employee Rate	Per Pay Period Employee Rate	Annual Employer Contribution to HRA
Blue Shield Trio HMO					
Employee Only	\$650.00	\$470.67	\$179.33	\$82.77	
Employee + Child(ren)	\$1,297.00	\$972.70	\$324.30	\$149.68	
Employee + Spouse/RDP*	\$1,428.00	\$889.02	\$538.98	\$248.76	
Family	\$1,946.00	\$1,307.39	\$638.61	\$294.74	
Kaiser HMO					
Employee Only	\$644.00	\$470.67	\$173.33	\$80.00	
Employee + Child(ren)	\$1,287.00	\$972.70	\$314.30	\$145.06	
Employee + Spouse/RDP*	\$1,417.00	\$889.02	\$527.98	\$243.68	
Family	\$1,931.00	\$1,307.39	\$623.61	\$287.82	
Blue Shield HMO					
Employee Only	\$738.00	\$470.67	\$267.33	\$123.38	
Employee + Child(ren)	\$1,479.00	\$972.70	\$506.30	\$233.68	
Employee + Spouse/RDP*	\$1,626.00	\$889.02	\$736.98	\$340.14	
Family	\$2,217.00	\$1,307.39	\$909.61	\$419.82	
Blue Shield PPO					
Employee Only	\$883.33	\$470.67	\$412.66	\$190.46	\$1,000.00
Employee + Child(ren)	\$1,767.67	\$972.70	\$794.97	\$366.91	\$2,000.00
Employee + Spouse/RDP*	\$1,926.67	\$889.02	\$1,037.65	\$478.92	\$2,000.00
Family	\$2,650.00	\$1,307.39	\$1,342.61	\$619.67	\$3,000.00

Low Dental PPO (\$1,000 Max Annual Benefit)				
Coverage Level	Monthly Premium	Monthly Employer Rate	Monthly Employee Rate	Per Pay Period Employee Rate
Employee Only	\$27.17	\$14.75	\$12.42	\$5.73
Employee + Child(ren)	\$59.07	\$22.12	\$36.95	\$17.05
Employee + Spouse/RDP*	\$54.08	\$22.12	\$31.96	\$14.75
Family	\$91.90	\$22.12	\$69.78	\$32.21

High Dental PPO (\$2,500 Max Annual Benefit)				
Coverage Level	Monthly Premium	Monthly Employer Rate	Monthly Employee Rate	Per Pay Period Employee Rate
Employee Only	\$42.11	\$14.75	\$27.36	\$12.63
Employee + Child(ren)	\$91.81	\$22.12	\$69.69	\$32.16
Employee + Spouse/RDP*	\$84.17	\$22.12	\$62.05	\$28.64
Family	\$143.11	\$22.12	\$120.99	\$55.84

Vision				
Coverage Level	Monthly Premium	Monthly Employer Rate	Monthly Employee Rate	Per Pay Period Employee Rate
Employee Only	\$4.74	\$1.91	\$2.83	\$1.31
Employee + One Dependent	\$8.90	\$2.97	\$5.93	\$2.74
Family	\$12.68	\$4.24	\$8.44	\$3.90

* Registered Domestic Partner (RDP)